## **Equality Impact Assessment**



# Changes to the Culture and Communities Grants affecting Winnall Community Association

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Department: Culture, Communities and Business

Services

Date of

assessment:

18/12/2018

#### **Description of current service/policy**

The Community Investment Fund supports not-for-profit community based organisations with local governance arrangements in Hampshire. Priority is given to organisations serving communities with high levels of multiple deprivation. It is an annual fund; organisations must apply each year.

Winnall Community Association is a small community association serving a significant area of deprivation in Winchester, ranked in the top 10% most deprived areas in Hampshire and the top 30% in England. Services delivered by the organisation include a disco for adults with learning disabilities, parent and toddler group and social events.

In 2018/19 it was awarded £8,730, 13% of budget.

Geographical impact: Winchester

#### **Description of proposed change**

Over the next three years the Council will need to reduce its budget by a further £80 million having already reduced it by £480 million since 2008.

It is therefore proposed to change the way grants operate from 2020/21, moving away from annual revenue grants to one-off project grants.

It is therefore proposed that Community Associations from 2020/21 onward can only apply for funding from the Exec Member for Recreation and Heritage, if they have match-funding from their

## Impacts of the proposed change

This impact assessment covers Service users

## **Engagement and consultation**

Has engagement or consultation been carried out?

Yes

The Association received a letter in December 2018, from the Assistant Director for Community and Regulatory Services, informing of the proposed change. The District Council also received a letter from the Director of Culture, Communities and Business Services, in October 2018 and a subsequent follow-up letter in November 2018, regarding the proposed changes.

Statutory considerations	Impact	Mitigation
Low	There is a risk that District funding may not be secured and subsequently a risk that due to reduced funding the organisation may reduce or withdraw its targeted activities for children, families and/or older people.	
<b>Disability:</b> Low	There is a risk that District funding may not be secured and subsequently a risk that due to reduced funding the organisation may reduce or withdraw its targeted activities for people with disabilities.	
Sexual orientation: Neutral		
Race: Neutral		

Religion and belief:  Neutral		
Gender reassignment:		
Neutral		
Gender:		
Neutral		
Marriage and civil partnership:		
Neutral		
Pregnancy and maternity:		
Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Medium	Winnall Community Association serves an area of significant multiple deprivation, ranked in the top 10% in Hampshire and the top 30% in England. There is a risk that Borough/District funding may not be secured and subsequently a risk that due to reduced funding the organisation may reduce or withdraw services for people on low income or unemployed.	The Council has given sixteen months notice of the need to secure District funding. The organisation can apply for alternative one-off Council funding to support its transformation and increase income generation to support these programmes in a more sustainable way, without ongoing reliance on Council funding.
Rurality:		
Neutral		

# Any other information

It has two and a half months running costs in free reserves, employs two members of staff and is supported by 4 Trustees and 6 volunteers.